

Corporate Social Responsibility Policy



MPB Structures Limited is a Concrete Frame, Groundworks, Civils and Rail Infrastructure contractor operating across the United Kingdom. We strive to provide an excellent service and an outstanding product to our Clients and Customers, and in doing so want to reduce the negative impact we make on the natural environment. Through our work we must also be aware of any social consequences of our activities.

MPB are committed to maintaining high standards with regard to Corporate Social Responsibility. To meet this commitment MPB will endeavour to do the following:

Business Ethics

- Have an open and honest attitude with our customers
- See Customer Service as one of our top priorities, knowing we will be fairly paid for a job well done
- Carry out regular customer satisfaction surveys and act upon any improvements suggested therein
- Encourage new ideas and better solutions to maintain a competitive edge

People Who Work For Us

- Train our people to enable them to be effective in their work
- Develop the potential of our people and strive to recruit from within the organisation
- Work as a team

Local Communities

- Endeavour to employ local labour on all our projects
- Encourage new blood into the industry by actively recruiting apprentices

Suppliers

- Encourage open and honest relationships with our suppliers
- Encourage suppliers to have policies in line with our own
- We will not procure products or materials from suppliers who use (either directly or indirectly) child labour, or slavery.

The Environment

Minimising the impact our business has on the natural environment by:

- Using timber from approved sustainable resources
- Use our other policies to continually strive to improve our environmental performance
- Encouraging our people, where possible to vehicle share or use public transport

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Risk Management

- Ensure we train our people sufficiently so that they can carry out their work safely and effectively
- Give our people adequate resources to carry out the work safely
- Engender a Just Culture within the business

A handwritten signature in black ink, appearing to read 'MB', located below the Risk Management section.

Mr Michael Boyle
Managing Director
MPB Structures Limited
5th January 2026

