Sustainability Policy Statement

Statement of Intent

MPB recognise the importance of operating responsibility and sustainably throughout all its activities. All employees are required to ensure that sustainability principles are considered and addressed during the planning stage, and for implementing these principles and executing the work in such a way as to ensure sustainability impacts are reduced.

Our Vision

Our Vision is to create long-term value for our stakeholders by embedding sustainability into all our decisions; we will be a trusted partner delivering infrastructure solutions that bring lasting benefits to our customers and the communities within which we work.

What We Do

We deliver efficient, value-driven engineering solutions for our UK construction industry customers with sustainability, safety and innovation at the core of everything we do; these are key priorities for our business.

Our Policy

This policy reflects our key sustainability commitments as illustrated in our shared value sustainability model of sustainable business, environment and communities.

To achieve our vision and deliver this policy we have developed a sustainability strategy that supports our long-term strategic vision. We will:

Build a successful business with a reputation for excellence and innovation	• Governance: We will conduct our business with integrity and ethics in accordance with our company values. • Obligation: We will promote best sustainable practice and exceeding guidance set out by government and regulatory bodies. • Leadership: Through our leadership team, our people and our supply chain, we will deliver an excellent and safe product at the best possible cost by insisting upon strong risk management and lean process approaches throughout. • Objectives and Targets: We will deliver our Sustainability Strategy and goals and keep our promises; we will be transparent in our reporting of performance and challenges.
Leaving a positive environmental legacy	• Biodiversity: we will assess, understand, manage and where possible enhance our biodiversity impact including wildlife and habitats for the future. • We will prevent and reduce waste and seek opportunities to create circulate economies with a view to removing all waste from our processes. • Natural resources: We will minimise the use of non-renewable natural resources, seeking opportunities to introduce innovations to support this approach.
Contribute to communities	• Growing economies: We will make a positive, meaningful contribution to the communities where we work and live including

meaningfully; community focused	creating employment and skills opportunities for local people and local businesses. • Community projects: We will identify and undertaken local community-based initiatives and improvements in consultation with local communities; addressing the things that matter to them, to make a positive contribution to their quality of life and local environment.
Add to a low carbon future to reduce climate impact	• Carbon economies: We will work towards carbon net positive so that our business, communities and our customers benefit from the cost savings, efficiencies and improved long-term climate resilience this brings. • Carbon reduction: we will actively reduce our energy use and CO2 emissions arising from our operations, seeking to utilise renewable energy sources to achieve carbon balance.
Build capability and provide a safe, respectful working environment	• Capability: We will develop engaged, committed and skilled people maximising their prospects by offering opportunities for continual learning and development. • Health and safety: We will be protected our people and community stakeholders from the risks of occupational injury or ill health including focusing on vulnerable groups. • Talented people: We will attract and engage talented people who share our vision and values within an environment of equality, inclusivity and respect.
Develop our long-term customer and supply chain relationships further	• Customers: By delivering on our promises, creating shared value and driving innovation, we will continue to develop the existing strong, long-term relationships we have with our customers. • Supply chain: We will work with our supply chain to ensure that together we deliver sustainable solutions that maximise value for all.
Adopt our six guiding Sustainability Principles	• Behaviours: We will adopt and implement our six guiding principles of Positive leadership - Inclusivity - Strong stewardship - Continuous improvement - Transparency - Integrity and law-abiding behaviours.

Sustainability Policy Statement

MPB is committed to the continued review and improvement of its environmental performance as appropriate to the nature and scale of its operations. Senior Management has overall responsibility Adopt a sustainable approach to the financial viability of the company by taking a long term view of the financial and social costs and benefits of any development.

Martin Cragg
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MPB Structures Limited
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