

Policy Statement

MPB Structures Ltd is committed to delivering measurable, meaningful and lasting social value while embedding Environmental, Social and Governance (ESG) principles across all areas of our business.

We ensure that every project contributes positively to local communities, the economy and the environment, creating sustainable outcomes that extend beyond construction. Social value is fully integrated into our business strategy, project delivery and performance management processes.

Our approach aligns with the Procurement Act 2023, the UK Social Value Model and recognised ESG frameworks, ensuring a balanced focus on cost, quality and wider public benefit.

Headline Social Value Performance

We have a proven track record of delivering quantifiable impact across our operations and our performance is evidenced through our five-year training academy goals that we have set to deliver:

- Over £500,000 annual investment in training and workforce development
- Delivery of £4.9 million+ in social value (TOMs proxy value)
- A minimum 20% local workforce recruitment target
- Support for 250+ operatives undertaking NVQ qualifications
- Delivery of 75 apprenticeships, 250 pre-employment placements and 7,500 training interventions
- Achieving ≥95% waste diversion from landfill across projects

These metrics demonstrate our ability to consistently deliver both immediate benefits and long-term social impact.

ESG Framework Alignment

Our approach is aligned with recognised frameworks including the UN Sustainable Development Goals, the Social Value Model and TOMs methodology, ISO standards and relevant legislation.

We structure delivery across three core pillars:

- **Environmental:** reducing carbon emissions, minimising waste and promoting sustainable construction
- **Social:** creating employment, supporting skills development and enhancing community wellbeing
- **Governance:** ensuring ethical conduct, transparency, compliance and accountability

Strategic Objectives

We are committed to delivering sustainable outcomes that:

- Create local employment and skills opportunities
- Support SMEs and regional economic growth
- Improve social mobility and inclusion
- Reduce environmental impact
- Maintain high standards of governance and transparency

Leadership and Governance

Social value and ESG performance are driven at Board level, ensuring clear accountability across the organisation. We maintain robust governance through policy implementation, compliance monitoring and supply chain engagement.

Key commitments include:

- Board level oversight of ESG performance
- Integration of ESG across all business functions
- Annual performance reviews and continuous improvement
- Full compliance with ethical and regulatory standards

Delivery Approach

Social value and ESG considerations are embedded throughout the project lifecycle, supported by project specific delivery plans aligned to local needs and client priorities.

Our approach includes:

- Early stakeholder and community engagement
- Development of tailored Social Value & ESG Delivery Plans
- Ongoing performance monitoring and reporting
- Alignment with recognised frameworks such as TOMs

Performance Measurement and KPIs

We adopt a robust approach to ensure commitments are translated into measurable outcomes.

1. Environmental Performance

We are committed to:

- Achieving year on year carbon reduction (target 5 – 10%)
- Diverting at least 95% of waste from landfill
- Increasing use of sustainable and recycled materials (minimum 20%)
- Improving resource efficiency, including water usage

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2. Social Performance

We deliver lasting social impact through:

- A minimum 20% local workforce recruitment target
- Delivery of structured training programmes, including apprenticeships and pre-employment placements and vocational and higher-level qualifications
- Significant social value generation measured through TOMs methodology
- Regular community engagement initiatives and outreach activities

3. Economic Performance

Our economic impact is achieved by:

- Retaining a high proportion of project spend within local supply chains
- Increasing SME participation year on year
- Delivering “Meet the Buyer” and supplier engagement events

4. Governance Performance

We ensure strong governance through:

- Supply chain alignment with ESG and social value requirements
- Regular compliance audits, including Modern Slavery checks
- Transparent, real-time reporting of performance
- Zero tolerance for regulatory or ethical breaches

Skills, Employment and Community Impact

We invest over £500,000 annually in training and workforce development, providing structured pathways from entry-level roles to management positions.

Our social impact is supported through:

- Partnerships with local authorities, training providers & community organisations
- Targeted programmes to support individuals facing barriers to employment
- STEM engagement, mentoring and education initiatives
- Collaboration with organisations such as YouthBuild UK

Environmental Responsibility

Environmental sustainability is embedded across all activities. We focus on reducing emissions, improving efficiency and promoting sustainable construction practices to ensure long-term positive impact.

Supply Chain Integration

Our supply chain is integral to delivering ESG outcomes. All partners are required to align with our commitments and contribute to achieving project-specific targets.

We support this through:

- Clear expectations set at procurement stage
- Ongoing performance monitoring
- Collaborative engagement and continuous improvement

Monitoring, Reporting and Improvement

We utilise digital tools and recognised methodologies to ensure transparent and auditable reporting. Performance is tracked in real time and reviewed regularly to drive continuous improvement.

Policy Review

This policy will be reviewed annually to maintain alignment with legislation, ESG best practice and organisational priorities.

Conclusion

MPB Structures Ltd is committed to embedding ESG and social value into every aspect of its operations. Through clear leadership, defined priorities and measurable outcomes, we ensure that all projects deliver lasting environmental, social and economic benefits.

Signed:



Martin Cragg
Safety & Sustainability Director
MPB Structures Ltd
01st June 2026